



St Brendan's RC Primary School

Uniform Policy

**Love life,
Love learning,
Achieve together in God's love.**

Our policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.

Clarify our expectations for school uniform.

This policy has due regard to all relevant legislation including, but not limited to, the following:

Education and Inspections Act 2006

Education Act 2011

Human Rights Act 1998

Equality Act 2010

The UK General Data Protection Regulation (UK GDPR)

Data Protection Act 2018

Education (Guidance about Costs of School Uniforms) Act 2021

This policy has due regard to all relevant guidance including, but not limited to, the following:

DfE (2021) 'Cost of school uniforms'

DfE (2021) 'School Admissions Code'

DfE (2021) 'School uniforms'

Limiting the cost of school uniform

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for extracurricular activities
- Avoiding different uniform requirements for different year/class/house groups
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to uniform policy and carefully considering any complaints about this policy

Expectations for school uniform

We have a school uniform because it looks smart, wears well and contributes to a sense of belonging to St Brendan's School.

SCHOOL UNIFORM REQUIREMENTS

Boys

Winter Uniform (Autumn & Spring Term)

Grey trousers (grey shorts can be worn)

Pale blue shirt with collar

Maroon jumper with school logo

Maroon striped school tie

Grey socks

Black school shoes

Summer Uniform (Summer Term)

Pale blue polo shirt

Maroon jumper with school logo

Grey shorts/trousers

Grey socks

Black school shoes

Girls

Winter Uniform (Autumn & Spring Term)

Grey pinafore dress/skirt/trousers

(school style trousers)

Pale blue shirt with collar

Maroon cardigan with school logo

Maroon striped school tie

Grey socks or grey tights

Black school shoes

Summer Uniform (Summer Term)

Red check summer dress

Maroon cardigan with school logo

White socks

Black school shoes

or

Pale blue polo shirt / Grey skirt

Maroon cardigan with school logo

White socks

Black school shoes

It is important that all items of clothing are named.

We will continue to have second hand uniform free for collection through the school office.

All shirts/polo shirts should be tucked in and top buttons fastened.

PE/Games

Maroon Sports top with the school logo

Plain black shorts (not cycling shorts)

Plimsolls

There should be no sport logos on any items of PE kit.

Please note that trainers are NOT part of our PE kit, when children are completing activities where trainers are required parents will be informed. Please note children who do not have the correct PE footwear will complete PE indoors in bare feet.

Whitakers School Wear

Items that require the School Logo - Ties, Jumpers, Cardigans and PE T-shirts can be purchased from Whitakers School Wear in Bolton Town Centre.

General Appearance

Children should at all times appear neat and tidy.

The school reserves the right to make a judgement on where pupils' hairstyles or hair colours are inappropriate for the school environment; however, will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics. Each individual pupil's scenario will be taken into account where any judgements on appropriateness are to be made, and parents will always have the freedom to complain via the school's Complaints Procedures Policy.

The following hairstyles are not considered appropriate for school:

- Gelled, streaked, bleached or hair dyed hair and extreme haircuts such as tramlines, close shaves.
- Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be fully tied back, no beads when hair is braided. Hair bobbles, hairbands and clips should be plain, small and in line with school colours.
- Short hair should be neat and tidy /not shaved (No 1 & 2 are acceptable) or unnaturally structured or unduly long, boys' top knots (short sides, long on top) are not allowed in school.

Jewellery

On Health and Safety grounds, we do not allow children to wear jewellery, including earrings, at school. The exceptions to this rule are analogue watches and discrete hair bands. All jewellery must be removed during PE and extra-curricular activities.

Children are permitted to wear clear plastic earrings, please note these can still be a risk to safety during PE and should be removed.

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

Make-up

Make-up is not permitted

School Bags

Due to a lack of space in school, children are required to use a school book bag/ reading folder and a school PE bag. No large bags or rucksacks.

Belongings

- All belongings should be clearly marked with the child's name.
- The school will not accept responsibility for loss of clothing or valuables.
- PE kit should be brought into school in a PE bag.
- We reserve the right to ban items, which may be considered harmful or unsuitable.

Personal Equipment

- The cloakrooms in school are very small and cramped.
- Reading books and homework should be kept in your child's book bag/reading folder, which are available to purchase from school. During the day this will be stored in class.
- Most children should not usually need to bring another bag to school with them, but if this is unavoidable, it should be a small bag, which can fit easily on a coat peg.
- Mobile phones are only permitted for those children in Year 6 who have been given permission to walk home on their own. Mobile phones should be turned off when on school premises. During the school day, pupil's mobile phones are stored securely within school.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times, other than specified non-uniform days while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Children not wearing the correct uniform, that has not been discussed or prearranged with school will not be allowed to represent school on social media or our school website and will not be selected to represent school during extracurricular opportunities.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure that they are in correct uniform. They will give any pupils and families breaching the uniform policy, the opportunity to comply, but will follow up with the teacher, then SLT if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in pupils not complying with the uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

- The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

Equalities Opportunities

St Brendan's RC Primary School is committed to valuing diversity and to equality of opportunity. We aim to create and promote an environment in which pupils, parents and staff are treated fairly and with respect, and feel able to contribute to the best of their abilities. The Governing Board recognises that it is unlawful to take into account anyone's gender, marital status, colour, race, nationality, ethnic or national origin, disability, religious beliefs, age or sexual orientation. Minor adjustments to the standard school uniform are accepted for religious reasons but these should be discussed with the Head teacher in the first instance. For example, if a child chooses to wear a headscarf it must be plain black or maroon with no embellishments. Full consideration has been given to this during the formulation of this policy as it is the governors' aim that no-one at St Brendan's School should suffer discrimination, either directly or indirectly, or harassment on any of these grounds.

Document history

Date	Amendments
September 2022	Original Document - Policy written in light of new guidance
September 2024	Alterations made to include new PE Sports wear
	To next be reviewed as and when required
October 2025	Minor amendments to some word choices and the mention of representation at clubs and extracurricular opportunities.